

## PHELPS ENTERPRISES

MANAGEMENT/BUSINESS/MARKETING/DEVELOPMENT/SHARING

## WELCOME TO A NEW WAY TO GROW YOUR BUSINESS...

## Hands-on/Personal Mentoring/Business Management!

(We don't show up with pre-built worksheets, power videos, or the "warm and fuzzy" consultants typically have pre-loaded.)

When your business needs navigation or a point of reference...If you're looking at us, most likely you need help – and you need it now.

- Maybe you've had a manager quit and you're not sure who and how to replace them?
- Maybe you're experiencing rapid growth and you simply need help?
- Maybe you're on your last leg, and want to save what you've worked so hard to create?

We can guide you with; Marketing, Branding, Leadership, Team Coaching, Social Media, "Making it Work", Recruitment and Retention.

"We don't show up with a program in a box. Every business and situation is different; and our solutions are different for every business." Brian Phelps

Good employees are extremely hard to come by and they're hard to replace. You spend a lot of time and money to develop your top performers.

You need employees and you need to keep the ones you've got. This is a major challenge faced by owners, HR Managers, and Department Managers. With all the companies looking to poach your good employees and the multitude of job boards – what do you do?



Studies predict the cost of losing a salaried employee can cost as much as twice their annual salary, especially for a high-earner or executive-level employee.

## Companies Want & Need

A Safe Zone – Specialized Skills – Extra Horsepower – An Outside Eye

According to industry experts, here are the top 10 reasons organizations hire a business mentor today:

- 1. To obtain specific expertise
- 2. To identify problems
- 3. To supplement internal staff
- 4. To act as a catalyst for change
- 5. To be an objective onlooker
- 6 To teach
- 7. To do a company's "dirty work"
- 8. To bring new life to an organization
- 9. To assist with a business launch
- 10. To share contacts

We mentor INDIVIDUALS and DEPARTMENTS.

Monthly and Yearly Programs Available.

